

**LATHAM UNITED METHODIST CHURCH
CHARGE CONFERENCE
December 6, 2011**

MINUTES

A Charge Conference for Latham United Methodist Church was held on Thursday, December 6, 2011, 6:30 PM in the Choir Room.

MEMBERS PRESENT: Don Beaver, Catherine Beck, Ben Bentley, Ginny Bentley, Buddy Bishop, Rosemarie Bishop, Cal Blevins, Faye Cook, Judy Gillespie, Tim Hastings, Chris Hazelrig, Les Johnson, Jackie Langhout, Jeff Langhout, Joe Martin, Marty Martin, Dale Peters, George Pugh, Lou Rau, Freddia Scott, Gina Smith, Lauren Smith, Jane Smith, Gerald Smith, Ken Stephens, Bernice Sutton, Howard Trowbridge, Donna Whitacre, Jim Williams, Betty Willis, Roy Willis,

STAFF PRESENT: Rev. Hughey Reynolds, Rev. David Thompson, Rev. Traci Loveman, Chris Klaus, William McRae, Susan Terry

Lou Rau, Chairman of the Board of Stewards, called the meeting to order at 6:30 PM. Rev. Hughey Reynolds lit the Christ candle, reminding us that we are in the presence of God. Rev. Reynolds then opened the meeting with prayer.

Lou convened the meeting as a Charge Conference and turned the meeting over to Rev. Sherill Clontz, Associate Superintendent. Rev. Clontz called the Charge Conference to order and elected Ginny Bentley as Charge Conference secretary. Rev. Clontz read from Joshua 1: 1-9. She emphasized that as we step over, step out of the box, God will be with us. What is God uniquely calling us, as a congregation, to do that no one else can do?

Rev. Reynolds presented a report of the Lay Leadership recommendations for the 2012 ministry and administrative teams as well as the commission leadership facilitators. Rev. Clontz made a motion to accept the Lay Leadership report as given. The motion was approved unanimously.

Rev. Clontz applauded Latham for having 32 new members join the church, 12 of which were by Profession of Faith or Restored. Rev. Clontz read the names of those who have died since the last Charge Conference and Rev. Hughey Reynolds lifted their names up in prayer.

Rev. Clontz read the names for removal from the church rolls. The categories are 4 letters over 4 years, 3 letters over 3 years, and 2 letters over 2 years, all with no response. Miss Mary Ann Wear has returned to church and is being deployed to Afghanistan, so her name will not be removed. A motion was made to approve the removal of the above read names. The motion was approved unanimously.

Rev. Clontz applauded Latham UMC for having a Safe Sanctuary Policy in force and having an Accessibility Plan for handicapped and others with challenges.

Rev. Hughey Reynolds reported that at this time, the church has a continuing resolution until a budget for 2012 is determined. Rev. Clontz encouraged the church to have an audit of the financial records performed.

Lay Speakers for 2012 were approved. Those approved were Becca Allison, Bob Pollard, Les Johnson, Jim Shivers.

Rev. Cohen thanked Latham of its support of Connectional Giving to the Conference. Rev. Cohen reported that the amount of Latham's contribution to the District Fund is 6% of our full-time pastors' salaries.

The next order of business is the approval of the ministers' salaries for 2012. For Rev. Hughey Reynolds, the total salary is \$112,035 (\$87,359 base; \$4,100 pension contribution; \$6,000 utilities; \$6,200 professional expenses reimbursement; \$8,376 dependent health insurance) plus \$1,500 for continuing education. For Rev. David Thompson, the total salary is \$46,420 (\$35,000 base; \$3,600 utilities; \$1,620 professional expenses allowance; \$6,200 professional expenses reimbursement) plus \$1,500 for continuing education. For Rev. Traci Loveman, the total salary is \$9,248. A motion was made to approve the salaries for the above-named ministers. The motion was approved unanimously. These salaries represent no increase from last year.

Rev. Hughey Reynolds reported that Brian Teed is a Candidate for Ministry. Rev. Reynolds is his Candidacy Mentor. Hopefully Brian will be presented this time next year as a Candidate for Ministry.

Rev. Clontz adjourned the Charge Conference with prayer.

Respectfully submitted,

Ginny Bentley